



FutureWise Partners' Sustainability Policy

This policy delineates guidelines for business travel, event organisation, client vetting, and procurement practices that align with our goals: maintaining robust client relationships, minimising our environmental footprint, and promoting sustainability.

The policy applies to all team members travelling on behalf of FutureWise Partners and all events organised by us and our sponsors.

Section 1: Event Selection Criteria

Guidelines

- Events must primarily focus on sustainability, ESG criteria, or responsible leadership.
- Events should offer a diverse participant base and avenues for meaningful discussion.
- Panels and speakers should reflect diversity in terms of gender, ethnicity, and expertise to foster a more inclusive and comprehensive dialogue.

Compliance

- Team members, at this current growing stage, may opt for up to three events requiring significant travel per year.

Section 2: Event Organisation

Environmental and Social Impact

- **Carbon Footprint Awareness:** Calculate and aim to minimise the carbon footprint of each event. This includes transportation emissions, energy usage, food sourcing, and waste. While we strive for low carbon, offsetting will be considered as a last resort.
- **Energy Efficiency:** Where possible, select venues that use renewable energy sources. Offer advice to venue owners on making their operations more energy-efficient.
- **Sustainable Transportation:** Encourage attendees to use public transportation, carpooling, cycling, or green fuel options to reach the event.

Waste Management and Responsible Sourcing

- **Waste Minimization:** Reduce waste by avoiding unnecessary materials and promoting the use of reusable items like water bottles, coffee cups, and utensils.
- **Eco-Friendly Products:** Opt for supplies that are recyclable, compostable, or made from sustainable materials. Prioritise vendors who share our sustainability values.

Food and Beverage

- **Sustainable Catering:** Partner with caterers committed to sustainable practices and minimising food waste. Plan meals that are eco-friendly, possibly meat-free, and free from single-use plastics and packaging.

Community and Communication

- **Diversity and Inclusion:** Ensure a diverse and inclusive environment at all levels, from attendees to panellists and speakers.
- **Public Awareness:** Use event materials and signage to inform attendees of our commitment to low-carbon, waste-minimising, and sustainable practices.

Reflection and Improvement:

- After each event, we will reflect on the effectiveness of our sustainability efforts and identify areas for improvement. This evaluation will guide future event planning.
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Section 3: Business Travel

Modes of Transport

- Less than 500 km: The first choice is trains, followed by public transport.
- Over 500 km: Trains are preferred; flights must be carbon-offset.

Purpose and Justification

- Client Visits: Face-to-face interactions are indispensable for workshops and training.
- Event Participation: As per Section 1 guidelines.
- Team Gatherings: For internal cohesion and alignment.

Frequency and Context

- Client Interactions: Biannual face-to-face meetings are recommended.
- Team Meetings: Optimised by synchronising with client visits or events.

Compliance

- All emissions stemming from travel must be offset through an approved platform.
 - Team members must submit a proposal for travel that encapsulates the rationale, expected outcome, cost, and carbon footprint.
 - Decisions are reached through team discussion, with a majority vote being decisive.
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Section 4: Client Vetting (Future Section)

Guidelines

- (To be developed)

Compliance

- (To be developed)
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Section 5: Procurement (Future Section)

Guidelines

- (To be developed)

Compliance

- (To be developed)

Implementation and Monitoring

- This policy will be reviewed annually and updated if needed.
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